

The City of Pismo Beach

The City of Pismo Beach is located along several miles of scenic Central Pacific Coastline in San Luis Obispo County. The resident population of Pismo Beach is approximately 8,630 with a seasonal tourist population reaching 18,000 – 32,000. The City enjoys a temperate marine climate, smog free environment, beautiful beaches, and fine restaurants, hotels and shopping centers. A high quality of life, a low crime rate, and a strong sense of community pride make Pismo Beach a wonderful place to work and live.



Police Department

We practice a unique form of 'tourism-oriented policing', which enhances our community's reputation as a fun, family-oriented vacation destination enjoyed in a safe and peaceful environment.

Our Mission is to provide a multi-faceted public safety service that creates an atmosphere and environment in which citizens and visitors enjoy social order and a pleasurable quality of life.

The Department is an active, progressive agency devoted to Community Policing through proactive enforcement of its laws and crime prevention activities. Our staff is highly competent, enthusiastic, and committed to providing our community with the highest levels of police services.

The Department operates out of a newer facility and enjoys a state-of-the-art communications dispatch center and modern police equipment.

**City of Pismo Beach
760 Mattie Rd.
Pismo Beach, CA 93449**

City of Pismo Beach



Is Seeking a

Police Officer Lateral / Entry Level

To Create an **Eligibility List**
for a Position that may Open
Spring 2009

**Application review will begin
February 20, 2009**

Police Officer

About the Position

The Pismo Beach Police Department is seeking highly qualified individuals to join our team. We are looking for persons with high energy, who are innovative and progressive thinking, and who demonstrate self-initiative, maturity, and leadership potential. Lateral candidates are highly desirable. Officers perform a variety of duties involved in the enforcement of laws and prevention of crimes; to patrol assigned beats throughout the City and enforce State and local traffic regulations; to participate in criminal investigations; to provide support and assistance to special crime prevention and law enforcement programs; and to perform a variety of technical and administrative tasks in support of law enforcement services and activities.

Desirable Education and Experience

Equivalent to the completion of the twelfth grade. Specialized training in law enforcement, criminal justice, or a related field is highly desirable.

Lateral Candidates:

Must possess a California P.O.S.T. Basic Certificate, be currently certified by P.O.S.T., and be currently employed as a Police Officer in California. Lateral appointments may be made at a salary step appropriate to the experience and working knowledge exhibited by candidates.

Entry Level Candidates:

Must have completed a P.O.S.T. Certified Academy or be a student in good standing at a P.O.S.T. Certified Academy

The City of Pismo Beach is an Equal Opportunity Employer and encourages minorities, women, and persons with disabilities to apply. Should you require any accommodation for testing due to a disability, please advise at time of application.

The provisions of this bulletin do not constitute a contract expressed or implied and any provisions contained in this bulletin may be modified or revoked at any time.

Qualifications

Knowledge of:

- Police methods and procedures including patrol, crime prevention, traffic control, and investigation.
- Rules of evidence pertaining to search, seizure, and preservation.
- Laws governing the apprehension, arrest, and custody of persons accused of felonies, misdemeanors, and petty offenses.
- Techniques and applications of self defense and proper use of force.
- Operational characteristics of police equipment, vehicles, and tools including firearms.
- Methods and techniques used in interviewing witnesses, victims, or suspects.
- Principles and applications of public relations.
- Principles and practices of data collection and analysis.
- English usage, spelling, grammar, and punctuation.
- Basic principles of business letter writing and basic report preparation.

Ability to:

- Learn, interpret, and enforce City, State, and Federal laws, codes, and ordinances.
- Learn the geography of the local area.
- Learn standard broadcasting procedures of a police radio.
- Perform a wide range of law enforcement assignments.
- Think clearly and act quickly in a variety of situations.
- Judge situations/people accurately.
- Use and care for firearms and other police equipment.
- Conduct a variety of criminal and special investigations.
- Accurately observe and remember names, faces, numbers, incidents, and places.
- Control violent people and affect arrests.
- Prepare clear and concise reports and routine correspondence.
- Maintain contact and preserve good relations with the public.
- Meet the physical requirements established by the Department.
- Work irregular and on-call hours including weekends, evenings, and holidays.
- Work independently in the absence of supervision.
- Effectively present and communicate information/directions in one-on-one and small group situations to the general public and other employees of the organization.
- Calculate figures and amounts.
- Solve practical problems and deal with a variety of concrete variables in situations where limited standardization exists.
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

Compensation and Benefits

Salary

\$57,251 - \$69,588 Annually

Benefits

Retirement:

- PERS 3% @ 50

Health Plan:

- City contributes up to \$900.09 per month towards health, vision and dental insurance available for employee and dependant(s)

Sick Leave:

- 12 days per year
- Sick Leave cash buy back program

Vacation Plan:

- 10 Days – Through 5 years
- 15 Days – After 5 years
- 1 Additional Day – After 11 years to 20 day maximum

Holidays:

- 13 days per year paid at one-half day per pay period
- One Personal paid holiday

Selection

Qualified candidates must submit a City application and resume to the following address. (*Postmarks, emails, or faxes are not accepted*) For an application and further information: visit our web page at: www.pismo beach.org or call (805) 773-7928. Submit application packet to:

**Human Resources
City of Pismo Beach
760 Mattie Rd.
Pismo Beach, CA 93449**

Appointment is subject to successfully passing a pre-employment physical, drug screen, background, polygraph, psychological evaluation, and criminal history check. Before starting work, applicants must present documentation of their identity and authorization to work in the U.S. Employees of the City of Pismo Beach must sign a Loyalty Oath/Affirmation.

Tentative Timeline

Timeline is tentative and may be adjusted as needed. Candidates will be notified in writing and/or by phone if they are selected to participate in the interview process and will be given exact dates at that time.

First Review of applications: February 20, 2009

Interviews: March 2009

Interviews will be conducted to create an eligibility list for future hiring. Further background and interviews will be scheduled once an open position is confirmed.